

BUSINESS INSIGHTS

Estate planning in an uncertain tax environment

There's much more to estate planning than simply considering the impact of the federal estate tax. But it is an important part. If you're currently subject to estate tax or could be in the future, consider starting the planning process now.

Background on evolving estate tax exemption

Big changes are currently scheduled to take effect after 2025 for the Federal estate and gift taxes. In 2017, the Tax Cuts and Jobs Act doubled the lifetime exemption for estate and gift tax purposes. With indexing, the 2024 exemption is \$13.61 million per person, meaning that only single individuals with assets exceeding that amount at death, or couples with assets greater than \$27.22 million, currently face the 40% federal estate tax.

While the exemption increase was significant, and made fewer people subject to federal estate tax, it's temporary. Under current law, the exemption amount is scheduled to be cut in half to roughly \$7 million per individual and \$14 million for a couple beginning Jan. 1, 2026. In addition to the upcoming exemption reduction, there are a couple of additional factors you should take into account when considering future estate tax impacts:

- Estates generally grow in value over time as assets appreciate.

 Consider if an estate's assets earned a 7.2% rate of return

 (compounded) they would double in just 10 years. The potential effect is an estate below the exemption limit today could well exceed it after a decade or more of growth.
- Many states also impose an estate or inheritance tax, at lower asset levels.

Even with the planned upcoming estate tax exemption change, uncertainty over estate taxes remains. With elections for president and some congressional seats occurring prior to Jan. 2026, the tax law could still change. Over the past couple of years, members of Congress have introduced a number of proposals, which range from dropping the exemption on one end—to full estate tax repeal on the other end. With such a high level of uncertainty, what should you do?



"With the estate tax exemption scheduled to be cut in half in 2026, the number of people potentially impacted by the federal estate tax will increase dramatically."

Creating liquidity to help pay taxes

A common technique for estate tax planning is to buy life insurance held outside of your estate, generally in an irrevocable trust, to provide liquidity at the time your estate needs it to pay taxes. Since there's an unlimited estate tax marital deduction and the ability to carry over an unused exemption with a portability election, the need for estate tax liquidity typically occurs at the death of the second spouse. For decades, estate planners have recommended survivorship life insurance to address this need. A survivorship policy (i.e., second-to-die insurance) insures two people, so that when the second person dies, the death benefit is paid.

If it turns out your estate tax need is less than you expected or is eliminated, the life insurance isn't wasted. It can provide a legacy for children and grandchildren or to support a charitable cause that is important to you during your lifetime. In many states, the trust can also build in spendthrift and other protections for the beneficiaries.

Planning for family needs

Even if you don't expect to owe estate tax, having liquidity in your estate can be helpful in addressing family needs. There are several ways to provide liquidity. One is having significant cash on hand. Another is to own assets that are easily converted to cash, such as stocks, bonds, and mutual funds. A third way is to purchase life insurance. For liquidity needs at death, life insurance can be a good option. In addition to single life coverage, survivorship is a valuable option when the liquidity need will occur at the death of the second spouse.

Life insurance can meet a variety of needs, such as providing for survivor needs, creating a legacy for children and grandchildren, and establishing support for family members with special needs, perhaps with a special needs trust. If you own a business, life insurance can help address how to equalize distributions to children when one child may be receiving the business, and you're looking for ways to be fair to your children that aren't involved in the business.

If you aren't concerned about the inclusion of the life insurance in your estate for federal or state estate tax purposes at your death, personally owned insurance may be appropriate. Even then, in situations where you want distributions of the life insurance proceeds paid over a period of time, using a trust as owner and beneficiary of the policy may be more effective.

Knowing your options

You may be thinking, "how can I know what to do in such an uncertain tax environment"? One option you may want to consider is to move ahead with the purchase of permanent life insurance. If the need you're solving for is at the second death of you and your spouse, you may want to consider survivorship life insurance.

If you aren't ready to commit to a permanent survivorship policy, there's a flexible alternative. Rather than having your irrevocable trust purchase a survivorship policy, you can start by purchasing two term policies—one on you and one on your spouse. It's important to make sure the insurance carrier will allow you to convert the two term policies to a survivorship policy in the future. This approach locks in your insurability and gives you some time to decide when you want to convert to a survivorship policy. Once you're comfortable moving ahead with the survivorship policy during the conversion period, you can make the switch without going through underwriting (i.e., showing proof of insurability), even if your health has changed since you purchased the term policies.

The bottom line

It's important to look at your estate needs not only based on current law, but also on what's scheduled to happen in 2026. There's no way to know with certainty what will happen in Congress between now and Jan. 1, 2026, but you can plan now—whether that need is to pay taxes, provide for your family, or meet your charitable objectives.

Patti Bell, CPA, CLU®



Patti Bell specializes in key employee and owner benefit plans, business succession, business protection, and estate planning. She works with business owners and financial professionals to implement comprehensive solutions that help meet employee, business, and personal needs. A Loras College graduate and member of the American Institute of Certified Public Accountants, Patti is a frequent speaker on business planning, executive benefits, estate planning, and related topics.

About Principal Financial Group®

Principal Financial Group® (Nasdaq: PFG) is a global financial company with nearly 20,000 employees passionate about improving the wealth and well-being of people and businesses. In business for more than 140 years, we're helping approximately 62 million customers plan, protect, invest, and retire, while working to support the communities where we do business, and build a diverse, inclusive workforce. Principal® is proud to be recognized by Ethisphere as a 2024 World's Most Ethical Companies, one of The Best Employers for Diversity 2023 by Forbes, and one of the "Best Places to Work in Money Management." Learn more about Principal and our commitment to building a better future at principal.com.



principal.com

CPAs do not provide tax or accounting services on behalf of the companies of the Principal Financial Group. CLU is an education designation only, obtained by the holder by completing the requisite coursework. This designation does not mean the holder is acting in a fiduciary capacity.

Insurance products issued by Principal National Life Insurance Company (except in NY), Principal Life Insurance Company®, and the companies available through the Preferred Product Network, Inc. Plan administrative services offered by Principal Life. Securities offered through Principal Securities, Inc., member SIPC, and/or independent broker/dealers. Referenced companies are members of the Principal Financial Group®, Des Moines, IA 50392.

The subject matter in this communication is educational only and provided with the understanding that Principal® is not rendering legal, accounting, investment, or tax advice. You should consult with appropriate counsel, financial professionals, and other advisors on all matters pertaining to legal, tax, investment, or accounting obligations and requirements.

Investing involves risk, including possible loss of principal.

Principal®, Principal Financial Group®, and Principal and the logomark design are registered trademarks of Principal Financial Services, Inc., a Principal Financial Group company, in the United States and are trademarks and service marks of Principal Financial Services, Inc., in various countries around the world.