



# Your guide to Corebridge Financial suitability standards & processes

Corebridge annuities can be suitable for a variety of planning needs for people seeking to protect and grow their retirement savings, as well as those desiring protected lifetime income.

This guide is intended to assist you in making a suitable recommendation and understanding the Corebridge suitability process,<sup>1</sup> and will help you:

- Be well prepared throughout the sales process
- Understand the **Guidelines**: Know what might trigger questions. Concerns include situations when liquidity is low, an annuity contract or life insurance policy is replaced, or the annuity does not appear to meet the client's long-term goals
- Be prepared if the Corebridge Suitability Team requests more information
- Be aware of what Corebridge is unlikely to approve
- + Know how to ask for help—we can review cases on a pre-sale basis!

Producers must ensure that products are suitable for or in the best interest of the customer, as required by applicable laws, regulation and regulatory guidance. A sale must be reviewed under the Corebridge Annuity Suitability Program, unless Corebridge has made arrangements to have your firm conduct suitability supervision.

## Be well prepared throughout the sales process

Know what tasks need to be completed, and what information you need to help determine suitability, before submitting an application:

- Ensure that you have all appropriate licenses, appointments, and trainings completed prior to soliciting the sale. We cannot accept applications dated prior to the completion of the required training(s).
- · Determine if the new sale or replacement annuity meets your client's needs and goals.
- Set expectations with the client. Completing the Client Profile Form in its entirety will assist you with this process. Explain that Corebridge must review the application for suitability and additional information may be needed.
- Using the Owner's Acknowledgment and other approved materials, discuss the details of the annuity including any riders, allocations, fees, and potential penalties.
- If replacing an annuity or life insurance, do not surrender the existing contract or policy in advance. Corebridge will complete any necessary requests for funds or advise when the contract is ready to be funded.
- If there are multiple funding sources and/or premiums used to fund an annuity, ensure all amounts and sources of funds are indicated on the application and Client Profile form. If Corebridge receives funds that were not listed on the Client Profile form, Corebridge may not be able to accept the additional funds.





# Annuity suitability guidelines

The Corebridge Annuity Suitability Program helps to ensure each client purchases a product that meets his or her specific needs. Key considerations include the client's age, employment status, concentration of assets, financial goals, available liquidity, investment risk profile and other factors that can influence the client's financial circumstances. While not an exhaustive list, below are some common areas that can trigger questions regarding annuity suitability.

# 1. Liquidity & annuity holdings

When evaluating liquidity and concentration of investments in annuities, Corebridge measures the client's liquid assets relative to the client's annual expenses. We are particularly concerned when the sale represents more than 50% of a client's net worth (excluding primary residence) in annuities.

#### Consider:

- · Will the client have liquid asset reserves in the event of unforeseen liquidity needs?
- If the client is adding to existing annuity holdings, how does this proposed annuity serve the client's goals in a way that is not already being accomplished?

## 2. Annuity replacement

When replacing an existing annuity or annuities,<sup>2</sup> please provide a clear explanation of how the client benefits from the replacement on the Client Profile Form.

#### Consider:

- What has changed for the client such that current annuity(ies) will no longer meet his/her goals?
- How will the new annuity substantially benefit the client in comparison to the existing product?
- Is the client willing and able to be subject to a new withdrawal charge (sometimes called Contingent Deferred Sales Charge or CDSC) and corresponding reduction in their overall liquidity?
- If you are replacing an index annuity with another index annuity, what is the
  benefit of the exchange? Generally, anticipated performance and availability of
  crediting strategy(ies) should not be the sole reason for the exchange when a
  withdrawal charge is involved, and any other impact to the client should also be
  acknowledged
- If you are replacing a fixed annuity with an index annuity, have you carefully
  considered whether it's suitable for your client to give up the guaranteed rates
  offered on the existing product for the non-guaranteed performance related to
  growth of the index crediting strategy(ies) in the new annuity?
- If the client's current annuity(ies) have a living or death benefit that is not available on or different from the new product, how does this replacement better align with the client's current needs? Does the client understand what benefits they may lose as a result of the replacement? Keep in mind, all deferred contracts can be annuitized and many include an income rider, so if the goal is income, the annuitization and income values should be compared to the income payouts available on the new contract
- What are the guarantees offered on the existing product, and why is the client
  willing to replace them with the new product? If the guarantees under the
  existing product are higher than under the new product, what other features or
  guarantees provided by the new annuity are more beneficial to the client that
  justify the loss of the existing guarantees?

<sup>&</sup>lt;sup>2</sup> Replacements have a 13-month "look-back" period. Any funds that originated in an annuity in the past 13 months, regardless of their current source, are considered to be a replacement.

#### 3. Other considerations

It's important to think long-term. Annuities are long-term insurance products designed for retirement purposes.

#### Consider:

- Does the client anticipate accessing the funds, other than for required minimum distributions, prior to the end of the withdrawal charge period?
- If the funds are qualified and the client is under age 59½, does he/she anticipate accessing the funds prior to reaching age 59½, which may result in a tax penalty?
- In most cases, annuitization is required at age 95. While some of our benefits may continue after annuitization, if your client is seeking continued deferral or access to contract value after age 95, is there a strategy for that goal?
- If the client is purchasing a living benefit rider, does the feature align with the client's income goal and long-term income plan?
- In most cases, potential performance should not be the sole reason for a replacement. For Index Annuities specifically, clients must understand that performance is not guaranteed and they should never rely on back tested or historical performance in illustrations as an expectation of future performance

# Three keys to avoiding delays

Most applications are reviewed within 1-2 business days, but incomplete paperwork or inconsistent responses may delay the process. Following these three best practices can help us process your application promptly. Be sure that your responses are:

- 1. Thorough. Complete all sections of the required paperwork, ensure all data is accurate, and obtain client signatures. Any updates or changes made to the information after the initial submission will require returning the form to the client for their initials or signature.
- 2. Clear. Provide a detailed explanation where requested; e.g., in the case of a replacement, provide the reason(s) for the replacement.
- **3. Legible.** Make sure your response is legible if it is handwritten.

# Guidance for providing Agent Acknowledgement and Disclosure responses.

The Corebridge Client Profile form includes sections to provide details about the basis for your recommendation. Please follow the guidelines below to ensure that your summary is complete:

#### When providing the basis for recommending the product...

- Describe the features of the product that were considered when making the recommendation
- Cite client-specific information, including how they plan to use the annuity being recommended
- Explain why the current account or investment cannot meet the applicant's goals or objectives. Consider the following:
  - When recommending a fixed annuity, will the client benefit from higher rates
    of return? If so, provide and compare the specific rate information details
    including the rate percentage(s), duration, Guaranteed Minimum Interest Rate
    (GMIR), etc
  - When recommending an index annuity, how do the crediting strategies (rate caps, rate spreads, participation rates, etc.) compare to any interest or crediting methods on the existing account
  - Will the new annuity provide greater future income? If so, include income
    comparison details. (If the existing product does not contain a living benefit or
    income rider, then the annuitization values should be compared)
  - Highlight other feature details about the proposed contract—base values, credits, "step-ups", withdrawal amounts, death benefit, etc.

Where a replacement is taking place, be sure to identify whether any features, benefits, or riders will be changed, reduced, or eliminated upon the issuance of the new policy. Some features to consider are:

- Income available to the client (including annuitization)
- · Guaranteed interest rates (including GMIR)
- · Living, Income or Withdrawal benefits
- · Death benefit
- Base values used to calculate Living, Income, Withdrawal or Death benefits
- · Other riders or waivers

# Common errors or things to avoid when completing the Basis of Recommendation

- · Avoid general statements like "higher rates" or "product features"
  - Support these statements with product-specific and client-specific information
  - Guaranteed Income explanations should include specific income/feature comparisons
- · Avoid vague statements that could be applicable to the existing contract
  - Avoid citing only features that may be available on both the existing contract as well as the new contract
  - Instead, focus on the specific features and benefits of the new policy
- Avoid incomplete or inaccurate statements about the current or replacing product
- · Avoid "template" responses or using the same statements for many clients
  - · Responses should be individualized and specific to the customer

# Be prepared if the Corebridge Suitability Team requests more information

We may request additional information to explain why the recommendation is being made and how this purchase will meet the client's goals. You can help the suitability process by explaining the recommendation in an individualized cover letter. Situations that may require additional information can include, but are not limited to:

- Clients have a household income of \$25k or less
- Annual expenses are 80% or more of the client's annual income
- Client's liquidity will not cover expenses in the case of an emergency
- Purchasing this annuity will prevent client from meeting liabilities and obligations (including mortgage loans, auto loans, credit card debt, insurance premiums, etc.)
- Client anticipates taking distributions that incur a withdrawal charge, exceed living benefit withdrawal requirements, or that may result in pre-59½ additional 10% federal tax
- Client is replacing an existing annuity within the withdrawal charge period.
- If replacing an annuity contract, and guaranteed income is a goal, we may ask for documentation demonstrating the amount of the current income stream available on, or an annuitization quote for, the existing annuity
- Basis for recommendation and/or reason for replacing an existing annuity is lacking sufficient detail, not client-specific, or inconsistent

# Be aware of what Corebridge is unlikely to approve

While not all-inclusive, these are examples of cases the Corebridge Suitability Team generally will not approve:

- Annuity purchases funded by a home equity loan or reverse mortgage
- · Client does not anticipate keeping the annuity for the duration of the withdrawal charge period
- Replacement purchases that will result in a net cost to the client of greater than 5% (net cost includes withdrawal charge with +/- market value adjustment)
- Replacement purchases where the guarantees (for example, Guaranteed Minimum Interest Rate) of the existing product are better aligned with the client's goals than the product being purchased
- Less than 6 months of liquid assets to cover household expenses after the purchase of the annuity
- · Premium Enhancements/bonuses offered on new contracts to offset an existing withdrawal charge
- · Purchasing a Corebridge annuity in order to qualify for means-tested government benefit programs
- An aggressive risk tolerance when the type of annuity being purchased is a Corebridge Index or Fixed Annuity

### Know how to ask for help





To submit a case for preliminary review, complete and send us the Client Profile form. We do not require a signed document for a preliminary review. The approval is not considered final until we receive a signed Client Profile form with the approved preliminary information along with the application submission.

Thank you for considering a Corebridge Index or Fixed Annuity for your client! We're happy to assist with suitability questions or pre-sale reviews Email us: SuitabilityReview@corebridgefinancial.com IMO/BGA (Indirect) channel: 1.888.438.6933, Option 2 Corebridge wholesaler (Direct) channel: 1.800.445.7862

Annuities are long-term products designed for retirement. Withdrawals may be subject to federal and/or state income taxes. A 10% federal early withdrawal tax penalty may apply if taken before age 59½. Retirement plans and accounts such as 403(b)s, IRAs, 401(k)s, etc., can be tax deferred regardless of whether or not they are funded with an annuity. A purchase in an annuity within a plan does not provide additional tax-deferred treatment of earnings. However, annuities do provide other features and benefits.

Index annuities are not a direct investment in the stock market. They are long-term insurance products with guarantees backed by the claims-paying ability of the issuing insurance company. They provide the potential for interest to be credited based in part on the performance of the specified index, without the risk of loss of premium due to market downturns or fluctuations. Index annuities may not be appropriate for all clients.

This material is general in nature, was developed for educational use only, and is not intended to provide financial, legal, fiduciary, accounting or tax advice, nor is it intended to make any recommendations. Applicable laws and regulations are complex and subject to change. For legal, accounting or tax advice, clients should consult the appropriate professional.

Annuities issued by American General Life Insurance Company (AGL), Houston, TX, except in New York, where issued by The United States Life Insurance Company in the City of New York (US Life). Guarantees are backed by the claims-paying ability of the issuing insurance company and each company is responsible for the financial obligations of its products. Products and services may not be available in all states and product features may vary by state. AGL does not solicit, issue or deliver policies or contracts in the state of New York.

The purchase of an annuity is not required for, and is not a term of, the provision of any banking service or activity.

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