THE PRINCIPAL FINANCIAL GROUP INDIVIDUAL ANNUITY INTEREST RATES EFFECTIVE 11/15/2020.

FIXED DEFERRED ANNUITIES

| Principal Preferred Series Annuity | Effective November 01 | | Effective November 15 | | | | | |
|---|-------------------------|-------------------|------------------------------------|------------------------------|-------------------------|-----------------------------|---|------------------------------|
| | Initial Base Rate | Year 1 Premium | 1st Yr. Annual Yield on Initial | Average Annual Yield** | Initial Base Rate | Year 1 Premium Credit | 1st Yr. Annual Yield on Initial Premium | Average Annual Yield** |
| Guaranteed Minimum Interest Rate (GMIR) = 0.25% 3-year guarantee* - without Return of Premium | Rate | Credit | Premium | Tiela | Rate | Credit | Premium | Tiela |
| Initial Premium Less than \$50,000 | 0.85% | 0.00% | 0.85% | 0.85% | 0.85% | 0.00% | 0.85% | 0.85% |
| Initial Premium \$50,000-\$99,999 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$100,000 and more | 1.25% | 0.00% | 1.25% | 1.25% | 1.25% | 0.00% | 1.25% | 1.25% |
| 3-year guarantee* - with Return of Premium Initial Premium Less than \$50.000 | 0.40% | 0.00% | 0.40% | 0.40% | 0.40% | 0.00% | 0.40% | 0.40% |
| Initial Premium \$50,000-\$99,999 | 0.70% | 0.00% | 0.70% | 0.70% | 0.70% | 0.00% | 0.70% | 0.70% |
| Initial Premium \$100,000 and more | 0.85% | 0.00% | 0.85% | 0.85% | 0.85% | 0.00% | 0.85% | 0.85% |
| 3-year guarantee* - without Return of Premium (NY only) | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$50,000-\$99,999 Initial Premium \$100,000 and more | 1.10% 1.25% | 0.00% | 1.10% | 1.10% | 1.25% | 0.00% | 1.10% | 1.10% |
| 3-year guarantee* - with Return of Premium (NY only) | 1.2070 | 0.0070 | 1.20% | 1.2070 | 1.20% | 0.0070 | 1.20% | 1.2070 |
| Initial Premium Less than \$50,000 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$50,000-\$99,999 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$100,000 and more | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| 4-year guarantee* - without Return of Premium | | | | | | | | |
| Initial Premium Less than \$50,000 | 0.95% | 0.00% | 0.95% | 0.95% | 0.95% | 0.00% | 0.95% | 0.95% |
| Initial Premium \$50,000-\$99,999 | 1.20% | 0.00% | 1.20% | 1.20% | 1.20% | 0.00% | 1.20% | 1.20% |
| Initial Premium \$100,000 and more 4-year guarantee* - with Return of Premium | 1.30% | 0.00% | 1.30% | 1.30% | 1.30% | 0.00% | 1.30% | 1.30% |
| Initial Premium Less than \$50,000 | 0.55% | 0.00% | 0.55% | 0.55% | 0.55% | 0.00% | 0.55% | 0.55% |
| Initial Premium \$50,000-\$99,999 | 0.80% | 0.00% | 0.80% | 0.80% | 0.80% | 0.00% | 0.80% | 0.80% |
| Initial Premium \$100,000 and more | 0.95% | 0.00% | 0.95% | 0.95% | 0.95% | 0.00% | 0.95% | 0.95% |
| 4-year guarantee* - without Return of Premium (NY only) | 4.000/ | 0.000/ | 4.000/ | 4.000/ | 4.000/ | 0.0007 | 4.000/ | 4.000/ |
| Initial Premium Less than \$50,000 Initial Premium \$50,000-\$99,999 | 1.00% 1.20% | 0.00% | 1.00% | 1.00% | 1.00% 1.20% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$100,000 and more | 1.30% | 0.00% | 1.30% | 1.30% | 1.30% | 0.00% | 1.30% | 1.30% |
| 4-year guarantee* - with Return of Premium (NY only) | | | | | | | • | |
| Initial Premium Less than \$50,000 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$50,000-\$99,999 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$100,000 and more | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| 5-year guarantee* - without Return of Premium | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$50,000-\$99,999 | 1.35% | 0.00% | 1.35% | 1.35% | 1.35% | 0.00% | 1.35% | 1.35% |
| Initial Premium \$100,000 and more 5-year guarantee* - with Return of Premium | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% |
| Initial Premium Less than \$50,000 | 0.80% | 0.00% | 0.80% | 0.80% | 0.80% | 0.00% | 0.80% | 0.80% |
| Initial Premium \$50,000-\$99,999 | 1.05% | 0.00% | 1.05% | 1.05% | 1.05% | 0.00% | 1.05% | 1.05% |
| Initial Premium \$100,000 and more | 1.15% | 0.00% | 1.15% | 1.15% | 1.15% | 0.00% | 1.15% | 1.15% |
| 5-year guarantee* - without Return of Premium (NY only) | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium Less than \$50,000 Initial Premium \$50,000-\$99,999 | 1.35% | 0.00% | 1.35% | 1.35% | 1.35% | 0.00% | 1.35% | 1.10% |
| Initial Premium \$100,000 and more | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% |
| 5-year guarantee* - with Return of Premium (NY only) | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$50,000-\$99,999 Initial Premium \$100,000 and more | 1.05% 1.15% | 0.00% | 1.05% 1.15% | 1.05% 1.15% | 1.05% 1.15% | 0.00% | 1.05% 1.15% | 1.05% 1.15% |
| | 1 | . 0.0070 | 1.10% | 1.1070 | 1.10/1 | 0.0070 | 1.10% | 1.1070 |
| 6-year guarantee* - without Return of Premium | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$50,000-\$99,999 Initial Premium \$100,000 and more | 1.35% 1.45% | 0.00% | 1.35% | 1.35% 1.45% | 1.35% 1.45% | 0.00% | 1.35% | 1.35% |
| 6-year guarantee* - with Return of Premium | 1+070 | 0.0076 | 1.4070 | 1.7070 | 1.4070 | 0.00% | 1.+070 | 1.7070 |
| Initial Premium Less than \$50,000 | 0.80% | 0.00% | 0.80% | 0.80% | 0.80% | 0.00% | 0.80% | 0.80% |
| Initial Premium \$50,000-\$99,999 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$100,000 and more 6-year guarantee* - without Return of Premium (NY Only) | 1.25% | 0.00% | 1.25% | 1.25% | 1.25% | 0.00% | 1.25% | 1.25% |
| Initial Premium Less than \$50,000 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$50,000-\$99,999 | 1.35% | 0.00% | 1.35% | 1.35% | 1.35% | 0.00% | 1.35% | 1.35% |
| Initial Premium \$100,000 and more | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% |
| 6-year guarantee* - with Return of Premium (NY Only) | 4.5 | 0.555 | 4.5 | 4.0 | 4.555 | 0 | 1 45-01 | 4.0 |
| Initial Premium Less than \$50,000 Initial Premium \$50,000-\$99,999 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% 1.10% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$100,000 and more | 1.10% | 0.00% | 1.25% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| | | | | | 1 | | | |
| 7-year guarantee* - without Return of Premium | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$50,000-\$99,999 Initial Premium \$100,000 and more | 1.35% 1.45% | 0.00% | 1.35% 1.45% | 1.35% 1.45% | 1.35% 1.45% | 0.00% | 1.35% 1.45% | 1.35% 1.45% |
| 7-year guarantee* - with Return of Premium | 1.1070 | 0.0070 | 1.10% | 1.1070 | 1.30% | 0.0070 | 1.40% | 1.1070 |
| Initial Premium Less than \$50,000 | 0.80% | 0.00% | 0.80% | 0.80% | 0.80% | 0.00% | 0.80% | 0.80% |
| Initial Premium \$50,000-\$99,999 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$100,000 and more 7-year guarantee* - without Return of Premium (NY Only) | 1.25% | 0.00% | 1.25% | 1.25% | 1.25% | 0.00% | 1.25% | 1.25% |
| Initial Premium Less than \$50,000 | 1.10% | 0.00% | 1.10% | 1.10% | 1.10% | 0.00% | 1.10% | 1.10% |
| Initial Premium \$50,000-\$99,999 | 1.35% | 0.00% | 1.35% | 1.35% | 1.35% | 0.00% | 1.35% | 1.35% |
| Initial Premium \$100,000 and more | 1.45% | 0.00% | 1.45% | 1.45% | 1.45% | 0.00% | 1.45% | 1.45% |
| 7-year guarantee* - with Return of Premium (NY Only) | | | | | | | | |
| Initial Premium Less than \$50,000 | 1.00% | 0.00% | 1.00% | 1.00% | 1.00% | 0.00% | 1.00% | 1.00% |
| Initial Premium \$50,000-\$99,999 Initial Premium \$100,000 and more | 1.10% 1.25% | 0.00% | 1.10% 1.25% | 1.10% | 1.10% 1.25% | 0.00% | 1.10% 1.25% | 1.10% |
| Additional Details: | | | | | | | | |
| In the state of E1, the product outcomplically renews into a 1 year augmented ported and surrender observe de not restart | | | | | | | | |

Additional Details: In the state of Ft, the product sutomatically renews into a 1-year guarantee period and surrender charges do not restart. Return of premium feature must be elected at issue and is set for the life of the contract.

The additional permitums are made after contract issue, the initial base rate is guaranteed until the end of the initial guaranteed period.

The interest rate band for the initial guaranteed period is determined based on the accumulated value at renewal.

"Represents the average annual interest rate earned during the guarantee period.

"GMR is 1.00% in NY

| Principal FPDA Plus No Longer Available for New Sales | | | | | | |
|--|-----------------|----------------|------------------------------------|-------|-------------------|------------------------------------|
| No Longer Available for New Sales | ЕП | ective Novembe | r 01 | ETT | ective Novembe | <u>ir 15</u> |
| | Initial Base | Premium | 1st Yr. Annual Yield on Initial | Base | Year 1 Premium | 1st Yr. Annual Yield on Initial |
| | Rate | Credit | Premium | Rate | Credit | Premium |
| 1-year guarantee (Initial Premium <\$100,000) | 1.00% | 0.00% | 1.00% | 1.00% | 0.00% | 1.00% |
| 1-year guarantee (Initial Premium \$100.000 or more) | 1.00% | 0.00% | 1.00% | 1.00% | 0.00% | 1.00% |

1-year guarantee (Initial Premium \$100,000 or more)

'Applies to All Premiums. If no additional premiums are made after contract issue, the initial base rate is guaranteed until the end of the initial guaranteed period.

| Principal FPDA No Longer Available for New Sales | Eff | ective Novembe | er 01 | Eff | ective Novembe | er 15 |
|---|-------------------------|-----------------------------|---|-------|-----------------------------|---|
| Guaranteed Minimum Interest Rate (GMIR) = 4% | Initial Base Rate | Year 1 Premium Credit | 1st Yr. Annual Yield on Initial Premium | | Year 1 Premium Credit | 1st Yr. Annual Yield on Initial Premium |
| (All Premiums) | 4.00% | NA | 4.00% | 4.00% | NA | 4.00% |

INDEX ANNUITY

| | | Application Signed or Contract Issue Date | | | | |
|---|-------------------------|---|-------------|-----------------------------|-------------|--|
| Principal Secure Choice Indexed Annuity* | | 11/02 | - 11/15 | 11/16 | 6 - 12/1 | |
| Fixed Indexed Annuity Product Minimum Index Cap = 0.50% (4 & 5 year SC period) Minimum Index Cap = 0.50% (6 & 7 year SC period) Minimum Trigger Percentage = 0.50% (all SC periods) | Participation Rate % | Year 1 Premium Credit | Index Cap % | Year 1 Premium Credit | Index Cap % | |
| 4-year Annual Point-to-Point | ruto // | Oroun | muox oup // | - Or Cuit | macx sup // | |
| Initial Premium <\$50.000 | 100% | 0.00% | 1.85% | 0.00% | 1.85% | |
| Initial Premium \$50,000 or more | 100% | 0.00% | 2.30% | 0.00% | 2.30% | |
| 4-year Performance Trigger | | | | | | |
| Initial Premium <\$50,000 | NA | 0.00% | 1.00% | 0.00% | 1.00% | |
| Initial Premium \$50,000 or more | NA NA | 0.00% | 1.40% | 0.00% | 1.40% | |
| 5-year Annual Point-to-Point | | | | | | |
| Initial Premium <\$50,000 | 100% | 0.00% | 2.10% | 0.00% | 2.10% | |
| Initial Premium \$50,000 or more | 100% | 0.00% | 2.60% | 0.00% | 2.60% | |
| 5-year Performance Trigger | | | | | | |
| Initial Premium <\$50,000 | NA NA | 0.00% | 1.15% | 0.00% | 1.15% | |
| Initial Premium \$50,000 or more | NA NA | 0.00% | 1.55% | 0.00% | 1.55% | |
| 6-year Annual Point-to-Point | | | | | | |
| Initial Premium <\$50,000 | 100% | 0.00% | 2.10% | 0.00% | 2.10% | |
| Initial Premium \$50,000 or more | 100% | 0.00% | 2.60% | 0.00% | 2.60% | |
| 6-year Performance Trigger | | | | | | |
| Initial Premium <\$50,000 | NA | 0.00% | 1.10% | 0.00% | 1.10% | |
| Initial Premium \$50,000 or more | NA NA | 0.00% | 1.50% | 0.00% | 1.50% | |
| 7-year Annual Point-to-Point | | | | | | |
| Initial Premium <\$50,000 | 100% | 0.00% | 2.10% | 0.00% | 2.10% | |
| Initial Premium \$50,000 or more | 100% | 0.00% | 2.60% | 0.00% | 2.60% | |
| 7-year Performance Trigger | | | | | | |
| Initial Premium <\$50,000 | NA NA | 0.00% | 1.05% | 0.00% | 1.05% | |
| Initial Premium \$50,000 or more | NA NA | 0.00% | 1.45% | 0.00% | 1.45% | |

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Additional Details
Additional Details
Contracts are only issued on the 2nd 5th; 16th and 22nd of each month.
Approved in all states except NY. The refe lock-in procedures give the client the better of the index cap or trigger rate when the application is signed and the index cap or trigger rate when the contract is issued. In the states of DE 8 FL, the product automatically renews into a 1-year guarantee period and surrender changes do not restart.

Premium can only be allocated to one crediting method at issue.

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INCOME ANNUITIES

| Income Annuity Payouts (SPIA) | Effective November 01 | Effective November 15 |
|------------------------------------|-----------------------|-----------------------|
| Benefit Option | Monthly Payment | Monthly Payment |
| 10 Year Fixed Period | \$433.80 | \$433.80 |
| Male, Life w/Cash Refund, Age 70 | \$223.09 | \$223.09 |
| Female, Life w/Cash Refund, Age 70 | \$214.61 | \$214.61 |
| Male, Life w/Cash Refund, Age 80 | \$288.68 | \$288.68 |
| Female, Life w/Cash Refund, Age 80 | \$276.27 | \$276.27 |

Tentiality, Line wit-valsh in National August 200 Section 2017 (2017). S

DEFERRED INCOME ANNUITIES

| Deferred Income Annuity Payouts (DIA) | Effective November 01 | Effective November 15 |
|---|-----------------------|-----------------------|
| Benefit Option | Monthly Payment | Monthly Payment |
| Male, Life w/Cash Refund, Age 60, 3 Year Deferral | \$418.44 | \$418.44 |
| Male, Life w/Cash Refund, Age 60, 5 year Deferral | \$462.81 | \$462.81 |
| Male, Life w/Cash Refund, Age 65, 3 Year Deferral | \$471.75 | \$471.75 |
| Male, Life w/Cash Refund, Age 65, 5 year Deferral | \$528.81 | \$528.81 |
| Male, Life w/Cash Refund, Age 67, 3 year Deferral | \$500.56 | \$500.56 |
| Male, Life w/Cash Refund, Age 67, 5 year Deferral | \$565.09 | \$565.09 |
| Male, Life w/Cash Refund, Age 70, 3 Year Deferral | \$523.07 | \$523.07 |
| Male, Life w/Cash Refund, Age 70, 5 year Deferral | \$594.86 | \$594.86 |

Based on \$100.000 ronqualified premism, issued to an lower resident; payments are assumed to be monthly.

The change in income annully payouts vary by income benefit option selected (i.e. some may decrease, or remain unchanged). Please contact the Principal Salesdesk for a current illustration.

VARIABLE ANNUITIES

| | Effective November 01 | Effective November 15 |
|---|-----------------------|-----------------------|
| Product | Interest Rate | Interest Rate |
| Principal Lifetime Income Solutions II VA DCA - 6 month rate | 1.00% | 1.00% |
| Principal Lifetime Income Solutions II VA DCA - 12 month rate | 1.00% | 1.00% |
| Principal Investment Plus VA Fixed Account Rate | 1.00% | 1.00% |
| Principal Investment Plus VA DCA - 6 month rate | 1.50% | 1.50% |
| Principal Investment Plus VA DCA - 12 month rate | 1.00% | 1.00% |
| Principal VA Fixed Account Rate | 3.00% | 3.00% |
| Principal VA DCA - 6 month | 3.00% | 3.00% |
| Principal VA DCA - 12 month | 3.00% | 3.00% |
| Principal Freedom VA | 3.00% | 3.00% |
| | | |

NOTES: All products may not be available to all distribution channels. Principal Variable Annuity, Principal Investment Plus VA and Principal Freedom VA are no longer available for new sales.

Interest Rate Lock Procedures

| Variable Annuity Interest Rate Procedures for the Fixed Account and/or DCA Accounts Initial Pre | mium: |
|---|---|
| | Interest rate is guaranteed only if the application is received in the Principal Home Office (h.o.) within 10 business days from the application signature date and initial premium is received in the h.o. within 90 calendar days of the client's signature date. Notes: If the lock-in box is not checked on the application the interest rate in effect at the time the money is received will apply. The rate lock-in only applies to the first premium payment received in the h.o. |
| Interest Rate Procedures for Additional Premiums | If additional premiums are allowed, the interest rate for the additional premium will be based on the rate in effect on the date the premium payment is received in the h.o. |

| Fixed Deferred Annuity Interest Rate Procedures | |
|--|---|
| Interest Rate Lock-In Procedures for Initial Premium | Interest Rate Lock-In will be the greater of: 1) the first year annual yield rate in effect on the date the client signs the application, or 2) the first year annual yield rate in effect on the date the funds arrive in the Principal home office (h.o.) Applications and funds must be received in the h.o. within 14 calendar days following the client's signature date on the application or the client will receive the current initial base interest rate in effect at the time the funds are received in the h.o. |
| Interest Rate Lock-In Procedures for Initial Premium - 1035 Exchanges/Rollovers/Direct Transfers | Interest Rate Lock-In will be the greater of: 1) the first year annual yield rate in effect on the date the client signs the application, or 2) the first year annual yield rate in effect on the date the funds arrive in the Principal home office (h.o.) Applications must be received in the h.o. within 14 calendar days following the client's signature date on the application and funds must be received in the h.o. within 60 calendar days following the application signature date or the client will receive the current initial base interest rate in effect at the time the funds are received. |
| Interest Rate Procedures for Additional Premiums | If additional premiums are allowed, the interest rate for the additional premium will be based on the rate in effect on the date the premium is received in the home office. |

NOTE: All products, with the exception of Indexed Annuities

Guaranteed Minimum Interest Rate (GMIR) Rates and Effective Dates

| | | Effective |
|-------------------------------------|-------|------------|
| Product | Rate | Date |
| Principal Preferred Series Annuity* | 0.25% | 10/01/2020 |
| Principal FPDA Plus | 1.00% | 10/01/2020 |
| PLIS II DCA | 1.00% | 10/01/2020 |
| IPVA Fixed Acct & DCA | 1.00% | 08/01/2010 |
| FVA Fixed Acct & DCA | 3.00% | 06/01/1994 |
| Freedom | 3.00% | 05/01/1999 |

NOTE: the GMIR is set at contract issue and is set for the life of the contract, with the exception of Principal Preferred Series Annuity which resets at the end of the guarantee period "GMIR is 1.00% in NY

Guaranteed Minimum Cap and Effective Date

| Product | Сар | Effective Date |
|---|-------|-------------------|
| Principal Secure Choice Index Annuity - Point-to-Point 4 & 5 year | 0.50% | 10/02/2020 |
| Principal Secure Choice Index Annuity - Point-to-Point 6 & 7 year | 0.50% | 10/02/2020 |
| Principal Secure Choice Index Annuity - Trigger 4, 5, 6 & 7 year | 0.50% | 10/02/2020 |

NOTE: All products may not be available to all distribution channels.

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